

ASSEMBLY BILL

No. 2532

**Introduced by Assembly Member Chiu
(Coauthor: Assembly Member Williams)**

February 19, 2016

An act to repeal Sections 9601.5 and 9601.7 of the Unemployment Insurance Code, relating to employment services.

LEGISLATIVE COUNSEL'S DIGEST

AB 2532, as introduced, Chiu. Employment services: verification.

Existing law requires each state or local government agency or community action agency, or any private organization contracting with a state or local government agency, that provides specified employment services to verify an individual's legal status or authorization to work prior to providing services to that individual in accordance with procedures established under federal law. Existing law specifies that proof of legal status or authorization to work includes specified documents providing evidence of legal residence or authorization to work in the United States. It also specifies that those provisions requiring verification of an individual's legal status or authorization to work prior to providing employment services do not apply to employment services offered by school districts under secondary school and adult education programs.

Existing law requires each state or local government agency or community action agency, or any private organization contracting with a state or local government agency, that provides specified employment services to post in a prominent location in the workplace a notice stating that only citizens or those persons legally authorized to work in the United States will be permitted to use the agency's or organization's

employment services that are funded by the federal or state government, as specified.

This bill would repeal the above-described requirements.

Vote: majority. Appropriation: no. Fiscal committee: yes.

State-mandated local program: no.

The people of the State of California do enact as follows:

1 SECTION 1. Section 9601.5 of the Unemployment Insurance
2 Code is repealed.

3 ~~9601.5. Each state or local government agency or community~~
4 ~~action agency, or any private organization contracting with a state~~
5 ~~or local government agency, that provides employment services,~~
6 ~~including, but not limited to, job training, retraining, or placement,~~
7 ~~shall verify an individual's legal status or authorization to work~~
8 ~~prior to providing services to that individual in accordance with~~
9 ~~procedures established under federal law. For purposes of this~~
10 ~~section, proof of legal status or authorization to work includes, but~~
11 ~~is not limited to, a social security card, immigration visa, birth~~
12 ~~certificate, passport, or other valid document providing evidence~~
13 ~~of legal residence or authorization to work in the United States.~~
14 ~~This section shall not apply to employment services offered by~~
15 ~~school districts under secondary school and adult education~~
16 ~~programs.~~

17 SEC. 2. Section 9601.7 of the Unemployment Insurance Code
18 is repealed.

19 ~~9601.7. (a) Each state or local government agency or~~
20 ~~community action agency, or any private organization contracting~~
21 ~~with a state or local government agency, that enters into an~~
22 ~~agreement with the department to provide employment services~~
23 ~~including, but not limited to, job training, retraining, or placement,~~
24 ~~shall post in a prominent location in the workplace, a notice stating~~
25 ~~that only citizens or those persons legally authorized to work in~~
26 ~~the United States will be permitted to use the agency's or~~
27 ~~organization's employment services that are funded by the federal~~
28 ~~or state government.~~

29 ~~(b) The notice shall read:~~

1 NOTICE: Attention All Job Seekers
2

3 ~~The Immigration and Reform Control Act of 1986 (IRCA)~~
4 ~~requires that all employers verify the identity and employment~~
5 ~~authorization of all individuals hired after November 6, 1986. An~~
6 ~~employer is required to examine documents provided by the job~~
7 ~~seeker establishing identity and authorization for employment in~~
8 ~~the United States. In addition, it is a violation of both state and~~
9 ~~federal law to discriminate against job seekers on the basis of~~
10 ~~ancestry, race, or national origin. This agency provides employment~~
11 ~~services funded by the federal or state government that are available~~
12 ~~only to individuals who are United States citizens or who are~~
13 ~~legally authorized to work in the United States.~~